

# Church Leadership Connection

The Call System for the Presbyterian Church (U.S.A.)

100011648

## Personal Information Form Query

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### Detailed Info for PIF #: 100011648.1

<b>Professional ID:</b>	100011648
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<b>Address:</b>	491 Noonan Ranch Lane Santa Rosa, CA 95403
<b>Ecclesiastical Status:</b>	PC(USA) Candidate
<b>Membership Presbytery:</b>	CASCADES PRESBYTERY
<b>Ordination Date:</b>	
<b>Candidacy Date:</b>	3/12/2004
<b>Formal Education:</b>	1979B.A., Communications; University of Portland  2006M.Div. San Francisco Theological Seminary
<b>Continuing Education:</b>	(Presbyter) Executive Leadership Assessment Seminar - Union Theological Seminary & Presbyterian School of Christian Education April, 2006  Peacemaking Visitor Training PC(USA) Peacemaking Program, January 2002  National Council of State Legislatures, Women's Network; 11/14-16/97; Seattle, Washington
<b>Experience Level:</b>	First Ordained Call

<b>Employment Type:</b>	Open to both
<b>Minimum Effective Salary:</b>	\$20,000 / Year
<b>Position Types (with experience):</b>	- Chaplain
<b>Position Types (w/o experience):</b>	- Associate Pastor (Other) - Pastor (Solo) - Pastor (Head of Staff) - Pastor (New Church Development) - Pastor (Redevelopment) - Pastor (Tent Maker/Part-time) - Pastor (Yoked/Multiple) - Co-Pastor - Designated Pastor - Interim Pastor - Associate Pastor (Christian Education) - Interim Associate Pastor
<b>Community Types:</b>	- Rural - Village - Town - Small City - Suburban - Urban - Inner City - College - Recreation - Retirement
<b>Church Sizes:</b>	- Under 100 members - 101 - 250 members - 251 - 400 members - 401 - 650 members - 651 - 1000 members - 1001 - 1500 members - More than 1500 members
<b>Geographic Choices:</b>	- California
<b>Languages:</b>	- English
<b>Primary Skills:</b>	- Community Service and Leadership - Congregational Fellowship

	<ul style="list-style-type: none"> <li>- Corporate Worship / Sacraments</li> <li>- Curriculum Building</li> <li>- Evangelism</li> <li>- Hospital and Emergency Visitation</li> <li>- Office Management</li> <li>- Pastoral Care</li> <li>- Preaching</li> <li>- Teaching</li> </ul>
<b>Training / Certification:</b>	Interim Ministry Training , - Week 1 by PC(U.S.A.) at Zephyr Point Conference Center in 2006
<b>Clergy Couple?</b>	False
<b>Pension Plan Member?</b>	True
<b>Sexual Misconduct Self-Certification Statement:</b>	<p><b>I certify below that no civil, criminal, ecclesiastical complaint has ever been sustained* or is pending* against me for sexual misconduct; and I have never resigned or been terminated from a position for reasons related to sexual misconduct.</b></p> <p>I have read this certification and release form and fully understand that the information obtained may be used to deny my employment or any other type of position from the employing entity. I also agree that I will hold harmless the employing or judicial authority or any other entity from any and all claims, liabilities, and causes of action for the legitimate release of any information related to sexual misconduct.</p>
<b>Past Experience:</b>	
<p>8/04-5/05 Intern, St. John's Presbyterian Church Berkeley California, 150 members, urban - Designed, assisted and lead worship, preaching, CE programs. Supported session and committees, and participated in pastoral visits. Introduced inspirational, thoughtful, and celebratory worship elements to Maundy Thursday/Good Friday/Easter services. Reintroduced the bell choir, which continues to thrive to this day.</p> <p>6/03 - Now Director of Communications; Covenant Network of Presbyterians, (a national advocacy group in the PC(USA)). Write, edit, format newsletter, web page, and other documents. Part of team that produced the documentary, Turning Points, Stories of Live and Change in the Church, winner of the 2005 DeRose-Hinkhouse Memorial Award as Best in Class for Educational/Documentary Video. Support the technical needs of the office.</p>	

6/03 – 8/03

Chaplain – Marin General Hospital/Novato Hospital, Marin County, California; pastoral visits with patients, family; presence with patients and families at times of crisis; performed funeral for one patient and her family.

1/00 – 6/02

Peacemaking/Social Justice Advocate, Hunger Action Enabler, Presbytery of the Cascades; promote offerings and projects relating to eliminating hunger and dealing with conflict. Supply Pulpit preaching in several congregations. Organized a moderated conversation and worship for voting members of presbytery on ordination and sexual orientation issues

2/98 – 9/02 Public Speaking Experience

- Panel Member, Public Policy Advocacy Consultation, Presbyterian Church (USA), Houston, TX 2/98

- Panel, “Oregon’s Day of Acknowledgement”, Initiatives of Change, Caux, Switzerland 7/99

- Key Note Speaker, “Oregon’s Day of Acknowledgement,” Metropolitan Richmond Day, Richmond, VA 11/99

- Key Note Speaker, “What Color is Your Band-Aid?” – PGE Diversity Conference, Portland, OR 4/00

- Co-Presenter, Young Political Leaders – U.S. Speaker Program , US State Department, Guadalajara, Mexico City, Mexico, 5/00

- Key Note Speaker, “The Power to Create Change” – Summit of the States, On Conflict Resolution, Lexington, KY 6/00; US Dept of Labor, Washington DC 8/00; Toll Fellows Leadership Program, Council of State Governments, Lexington, KY 10/00; AED Conference, Washington DC, 6/01

- Workshop Leader “Developing White Allies”, Oregon Hate Crimes Conference, Eugene Oregon, 2/01

- Workshop Leader, “Effective Public Policy,” New Haven. Interfaith Network (Presbyterian sponsored), New Haven, CT.; 11/00, PHEWA, Nashville, TN 1/01; Hunger Action Enablers Conference, Presbyterian Hunger Program, PC(USA), Santa Fe 9/01

- Panel, “Effective Lobbying,” Interfaith Advocacy Day, Salem Oregon 2/01

- Panel Member, Anti-Racism Training – 213th General Assembly of the Presbyterian Church (USA), Louisville, KY 6/01

1/95–12/00

Member – Oregon State House of Representatives; served three terms as an elected representative of Southwest Portland advocating for school funding. Recruited and worked with volunteers for campaign phases. Raised campaign funds. Supervised staff during campaign and in the course of legislative duties. Worked with 90 other strong personalities each with their own agenda during legislative sessions. Responded to and advocated on behalf of constituent concerns.

1/85 – Now

Freelance Writer – have written and published non-fiction articles and poetry in several publications.

**Other Services:**

Worship Leader – July, 2006 Cascades Summer Conference, Portland Oregon.

Wrote, recruited leadership, led five short morning worship services and two full length worship services, including communion, using a variety of worship styles and incorporating elements such as drama, dance, and music.

January, 2006,

Worked in D'Iberville, MS as part of a five-member team from SFTS with the Presbyterian Disaster Assistance program in the outreach and recovery from Hurricane Katrina

2003-4; 2005-6

Student Representative, SFTS Board of Directors Budget and Investment Committee

2003

Founding member SFTS Hunger Action Committee – located funding and community support for pilot Seminary HAE program

2002

Organized Panel Discussion on the Iraq War at SFTS; organized SFTS participation in San Francisco Bay Area anti-war demonstration march;

2000-now

Rose City Park Presbyterian Church, Portland Oregon – Occasional preaching, liturgist, CE, assist with high school confirmation class, led Lenten adult study on Food & Theology which included cooking demonstrations appropriate to topic

Observer/advocate at 2001-2006 General Assemblies

2000

Member, Cascades Presbytery Church and Society Committee

June, 1987 – 2000

Ordained Ruling Elder, St. Mark Presbyterian Church, Portland Oregon – Education, Evangelism committees; Served on Personnel Committee during difficult dissolution of pastoral relationship ; Co-chaired Interim Search Committee

2003, 2004 Instructor, Cascades Summer Conference, Presbytery of the Cascades. – led 5-session classes on topics ranging from early church history with a focus on the development of the Trinitarian concept of God; Food and Theology, Hospitality and Theology, Faith and Public Policy Advocacy.

Member, 1998 United States to South Africa Delegation , The American Council of Young

Political Leaders; spent two weeks traveling across South Africa meeting with all levels of the political leadership of South Africa.

2000 - 03 Register, Cascades Summer Conference, Presbytery of the Cascades wrote Access database, received registrations, assigned classes and housing, managed registration process and evening hospitality events for several hundred participants attending weeklong conference.

Musician, vocal and acoustical guitar

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**Church Characteristics Desired:**

Our first work as a church is meaningful worship. Here we experience the loving presence of the Triune God when we sing and speak prayers of praise and lament, when we hear Scripture read and proclaimed, and when we respond with offerings of ourselves. Worship centers and sustains our individual and corporate life in Christ

I seek a congregation that desires a rich worship. Worship that calls upon a wide variety of musical and liturgical forms, that pulls people together across generations, that honors our history and invites newcomers into community.

My skills as a musician, a poet, a storyteller and a teacher help me work with the congregation as together we point toward Divine Mystery. I use humor, analogy, and stories in my sermons. I write and produce short skits that support the focus of worship. I seek out visual art and dance.

Our second work as a church is God`s call to take care of each other. We teach our children and our adults about our faith. We reach out to the stranger whom we invite to enter into God`s dancing circle of love. We feed the hungry, clothe the naked, and demand justice for those who suffer injustice.

I seek a congregation that desires to both study the Word and live it out in the world. I enjoy teaching and have taught on topics such as food and theology, Christology, worship, and hospitality. I seek a community that does not settle for the status quo, that works for long and short term solutions on behalf of the vulnerable.

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**Accomplishments in present call:**

I completed a 9-month internship at St. John`s Presbyterian Church at the end of May, 2005. With the supervision of Session and the Pastor:

I worked with the Christian Education, Worship, and the Mission and Social Justice Commissions. We re-introduced PC(USA) offerings and the involvement of children in worship as acolytes. I co-lead a small bell choir and creatively incorporated their participation in worship. I wrote, recruited, and produced skits. Together with the Worship Commission and the pastoral leadership, we introduced and used a range of contemporary and international

hymns in worship. I planned and led worship as well as preached once a month. I participated in home communion, pastoral visits, and staff meetings where I learned some of the complexities of building maintenance.

One of the highlights was writing and leading a new, meaningful Maundy Thursday service that incorporated elements of the Jewish Seder with respect for its historical and theological context. I designed and helped to install hardware to ease changing of banners in the sanctuary. I helped to support a presbytery-wide conference on peacemaking hosted by the congregation.

In my other job, I write, edit, and format both the newsletter and the web page for a national Presbyterian advocacy organization. I helped produce an award-winning documentary. I also serve as technical support to the organization.

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**Leadership Style:**

As a minister, I am a companion on the faith journey of the congregation with particular skills, training and experience in theology and pastoral care. I seek to inspire action, I seek to work with a community for that is how plans become effective events and actions. I speak with passion that can and has transformed people. I have traveled nationally and internationally speaking on issues of racial justice. Others have taken action in their communities as a result of hearing my words.

I have extensive experience leading teams and committees and I know how to break down tasks into achievable components. I am interested in projects that have real results not just a "feel good" component. As a candidate for elected office and as an office holder, I called repeatedly upon friends and family and they kept taking my phone calls.

While I value tradition, I am not content with the status quo. I think about the future. I listen carefully to the community, their desires and their fears. I think about where we want to go and then I think about how we can get there. I strongly value working with a team and incorporating all our skills, talents and visions into our success. I enjoy encouraging people to develop their possibilities, to try out new things.

I form deep bonds with the people I work with over time.

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**Key Theological Issues:**

The key current issues are the same issues that have challenged the church and society from the beginning: To understand how much God loves us and desires our company and to embrace the stranger as our brother or sister.

We begin with understanding that God`s love for us, God`s beloved creation, is so strong that Paul writes with confidence in Romans 8:38-39, "For I am convinced that neither death,

nor life, ... nor anything else in all creation, will be able to separate us from the love of God in Christ Jesus our Lord.” We have done nothing to earn that love, it is grace freely given from the One that is Love. Once we understand that we cannot lose God`s love for us, we are free to live in love and in gracious generosity toward ourselves and toward each other. We lose our anxiety and experience joy. New possibilities open before us as individuals and as a society of the whole.

Once we center ourselves in the middle of God`s love, we find that we care passionately for the well-being of all of God`s creation including the stranger. If God calls us into community, then we are not in charge of who else God calls into our community. Like God we care about their well being and stand in opposition to systems that keep people hungry, poor, and trapped in injustices. Like God, we care about the whole of creation, we care if the Earth and its waters, plants, animals and birds are existing in sustainable balance with our own action and activities.

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**References:**

#1	Name	The Rev. Jack Hodges – Executive Presbyter Emerit
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#6	Name	Linda Ford

E-Mail	
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**Status**

**Note:**

1. *This PIF was last updated at 4/5/2007 3:46:02 PM. In accord with Book of Order G-14.0305, G-14.0309d, and G-14.0310, the Committee on Preparation for Ministry of CASCADES PRESBYTERY has certified Anitra Mary Kitts ready to receive a call and has given approval for him/her to submit a Personal Information Form for circulation.*
2. *This PIF is in the Church Leadership Connection database*